

**HANES** *Brands Inc*

January 24, 2024

RE: Consumer Product Chemical Management

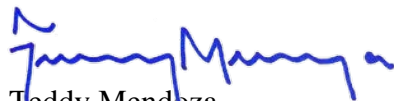
Dear Sir/Madam:

Hanesbrands Inc. has a well-developed and mature chemical management system that tracks chemical usage in our manufacturing facilities and cross references global environmental regulations including those applicable to consumer products and packaging as well as environmental and safety regulations that apply to usage within our manufacturing facilities. This is accomplished by requiring all chemicals used in our manufacturing facilities to be approved by our Environmental Affairs experts prior to purchase or use. The intent of the process is to ensure safety for our consumers and employees. This program prohibits any chemical components in our manufacturing processes that could result in the product being regulated under global legislation related to chemicals in consumer products or to facility operations, including California Proposition 65 and numerous other regulations.

The chemical ingredient screening looks at potential environmental impacts and numerous global regulations in that regard. With respect to chemicals in apparel/consumer products, the screening would include but not be limited to The American Apparel and Footwear Association (AAFA) Restricted Substance List (RSL).

Please advise should you have any questions or visit [hbisustains.com](http://hbisustains.com) for additional information.

Sincerely,



Teddy Mendoza

Director, Global Sustainability and EHS